



Job Title: Physical Therapist
Facility: DLC Nurse & Learn - Murray Hill
Reports to: CEO/Executive Director
FLSA Status: Non-Exempt
Updated: March 2022

Job summary:

DLC Nurse & Learn is an inclusion child care center for children of all abilities with classrooms for infants – 5-year olds, including VPK for 4-year olds. The DLC Physical Therapist provides diagnostic evaluations and treatment of assigned students, to help patients reach maximum performance level, and to use the fullest to function in the community within the limits of their capabilities in an educational setting. Full or part time availability.

Essential duties and responsibilities:

1. Perform appropriate evaluations, re-evaluations and therapy sessions of patients functional abilities, including physical, emotional, cognitive and sensory components to evaluate the necessity of skilled physical therapy intervention; identify and initiate clinically appropriate therapeutic intervention that is evidenced based and comprehensive to the needs of the individual patient and/or as directed by physician orders in accordance with the standards for professional physical therapy practice, the state of employment and by DLC. Designs and administers treatment programs to increase student's functioning.
2. Maintains timely and accurate patient records and reports and provide them to the Administration for Early Intervention Programs (EIP), Commercial Medical Insurance, and Medicaid.
3. Communicate with parents/guardians of child's physical therapy goals and treatment strategies. Engage time with child and parent to establish a relationship by understanding the parents' concerns. Techniques and activities, they can work with at home and produce handouts if possible. Build a relationship with families.
4. Consult and train classroom teachers and staff concerning diagnosis, conditions, concerns and techniques to incorporate with students in class. Offer medical explanations if needed. Works closely with Classroom Teachers, other DLC Therapist and Program Staff by providing physical therapy recommendations for students. Designs home programs and instructs patients or families in carry programs.
5. Consult, adjust, train and maintain equipment that should be used in classrooms for a specific child's need. Maintain rehab equipment through repairs, organization and sanitizing when needed. Research and submit ideas for new equipment when funds are available or a need is identified.
6. Report to administration any suggestions or concerns that might be needed in classrooms or strategies to be used for individual children.
7. Proficient in accessing research data and implements to support evidence-based practice. Attends appropriate professional and educational meetings.
8. Keeps abreast of research and new techniques. Attends appropriate professional and educational meetings.
9. Performs other essential duties as deemed necessary by the Executive Director the organization to thrive.

Education and experience:

- Bachelor of Science degree from an accredited program required with at least 2 years proven work and continuing education requirements. Pediatric or school-based experience preferred.
- Maintain current Florida Physical Therapist license and continuing education requirements; Certified, Licensed, and Insured in the State of Florida; preferred with established Medicaid number and NPI number.
- Demonstrate proficiency of physical therapy modalities
- Exceptional communication and interpersonal skills along with the heart and passion to work with special needs children while providing the best care possible
- Passion to achieve results through self-motivation, initiative and proactive orientation with a sense of professional curiosity, desire to learn new things and to find / recommend solutions to problems
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- Driven to achieve and exceed goals and have the ability to motivate others to do the same
- Current or obtain certificate in Adult CPR and Infant/Child CPR & Basic First Aid.

Qualifications:

- Successful Completion of DCF/ACHA background screening.
- Must be able to lift /move at least 60-80 pounds, climb stairs, stand, squat, and navigate through the building and classrooms.
- Maintain accurate documentation and uphold HIPPA regulations.

Knowledge, Skills, and Abilities Required:

- Knowledge of physical therapy clinical work and practices.
- Demonstrated knowledge of state and federal regulations.
- Proven history of good judgment, integrity and consideration to others.
- High level of commitment to compassionate customer service.
- Ability to understand and follow specific instructions and procedures.
- Ability to communicate effectively, both orally and in writing.
- Ability to provide an empathic, supportive and caring environment for children.

Benefits (Full-Time), after probation period:

- Medical coverage, access to supplemental insurance
- Paid time off and approximately 11 paid holidays
- Pension program with employer match
- Licensure renewal reimbursement
- Child Care discount (based upon space availability)
- Professional Liability Coverage

Compensation:

The Physical Therapist is a full or part time opportunity, in person (not virtual) located on the Westside of Jacksonville. The salary range is \$35 to \$40 per hour based upon experience.

Please keep in mind that the above job description is meant to be a guideline and does not list in detail all of the job responsibilities of the Physical Therapist. Additional duties of the Physical Therapist position may be covered in orientation and during the “hands-on” portion of the position training.